



International Organization for Migration (IOM)
The UN Migration Agency

Vacancy Announcement

Vacancy/Reference Number: VNSA2023/12

Position Title: Senior Migration Health Nurse

Position Grade: G6 (UN Salary Scale for General Staff)

Duty Station: CO Pretoria, South Africa

Appointment Type: Fixed Term Contract, with the possibility of extension

Estimated Start Date: As soon as possible

Closing Date: 17 August 2023

Context:

Under the overall supervision of the Chief Migration Health Officer (CMHO) and the direct supervision of the Senior Migration Health Nurse (SMHN) the successful candidate will be responsible for the following duties and responsibilities in relation to the Migration Health Assessment Centre (MHAC) in Pretoria, South Africa.

Responsibilities and Accountabilities

1. Take part and support in daily nursing activities in the Migration Health Assessment Clinic (MHAC) to fulfil the technical requirements of the resettlement countries in the areas of:
 - a. Medical examinations
 - b. Imaging;
 - c. Laboratory testing;
 - d. Vaccinations;
 - e. TB management;
 - f. Treatment and referrals;
 - g. Pre-departure procedures and medical movements;
 - h. Documentation, certification and information transmission; and,
 - i. Other technical areas as may be required.
2. Assist and support in providing health education and counselling to the migrants and/or refugee in relation to:
 - The migration health assessment process; and,
 - Treatments and referrals.
 - Pre and/or post counselling on TB or HIV education, prevention, and management as appropriate
 - Pre-departure evaluation
3. Assist CMHO and SMHN in the development of information, health education materials.
4. Ensure implementation of a proper identification procedure for all migrants and/or refugees in relation to health assessment process

5. Ensure implementation of Health Assessment Programme's check lists and SOP's, assist CMHO and CMHN to monitor standard universal precautions within MHAC.
6. Participate in quality improvement and quality assurance procedures for nursing activities, contribute to review and update SOPs.
7. Take lead in the MHAC pharmacy, stock, analyze the data, preparation of medical kits and emergency kits within the MHAC and for medical escorts followed the guideline if applicable.
8. Create schedules, rotations and assign tasks to nurses and Nurse Assistants, maintaining workflow, conduct assessment and providing feedback to CMHO/CMHN for improvement.
9. Facilitate in administrative reports preparation and program updates as necessary.
10. Contribute to the planning and execution of mobile missions if applicable.
11. Verify the pre-departure documents and assist in the preparations as necessary.
12. Perform medical escort duties when required to ensure migrants receive continued care throughout all phases of migration (before departure, during the journey and at the final destination).
13. Maintain collaborative relationships with various partners to facilitate the follow up and relevant information sharing. Partners include internal IOM departments, other health providers, panel physicians, embassies other UN agencies or NGO's and others as applicable.
14. Collect statistical information and share with the CMHN or CMHO as per preset and agreed upon format.
15. Perform other duties as may be assigned.

Required Qualifications and Experience:

Education:

- Bachelor's degree in nursing from an accredited academic institution required.
- Master's degree or higher from an accredited academic institution is advantageous.
- A valid license to practice nursing in the country of duty station.

Experience:

- A minimum of four years of relevant clinical experience with at least two years in a supervisory role
- Excellent technical skills, including in phlebotomy.
- Training or working experience in the areas of Tuberculosis management, mass immunizations, communicable diseases, laboratory testing or public health is an advantage.
- Knowledge of and experience in clinical nursing.
- Managerial experience is desirable.
- Knowledge of principles of preventive care and disease control.
- Knowledge of and experience in implementation of patient safety and infection prevention and control.
- Computer literacy required: MS Office suite (Word, Excel, Access)

Skills:

- Leadership skills
- Organizational skills
- Communication skills

Languages:

Fluency in English

Competencies:

The successful candidate is expected to demonstrate the following values and competencies:

Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators *level 2*

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Managerial Competencies – behavioural indicators *level 2*

- Leadership: provides a clear sense of direction, leads by example and demonstrates the ability to carry out the organization's vision; assists others to realize and develop their potential.
- Empowering others & building trust: creates an atmosphere of trust and an enabling environment where staff can contribute their best and develop their potential.
- Strategic thinking and vision: works strategically to realize the Organization's goals and communicates a clear strategic direction.

Additional Notes:

IOM is committed to a diverse and inclusive environment. External and internal candidates are eligible to apply for this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates and will be given priority over external applicants if they meet the minimum requirements.

The appointment is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment and obtains nationality ID or valid residency/work permit.

Method of application:

If you are qualified for this position, please email the following to pretoriacvs@iom.int under the REFERENCE: VNSA2023/12 in the subject line of your email:

- a. Letter of motivation
- b. Up-to-date Resume/CV
- c. Copy of ID
- d. Current South African Nursing Council Annual Practising Certificate
- e. IOM Personnel History form which can be downloaded from this website:
<https://southafrica.iom.int/careers>

When you send your application, please specify the Vacancy reference number i.e. VNSA2023/12 on the subject line of your email. It will be challenging to track your application without the reference code provided. Incomplete applications will be rejected.

Please send your applications by Thursday, 17th August 2023. Only shortlisted candidates will be contacted.

ENQUIRIES IN RESPECT TO THE JOB DESCRIPTION AND APPLICATION MAY BE DIRECTED TO THE SAME EMAIL ADDRESS