



CALL FOR APPLICATIONS - CFA/SZ10/2023/01

Policy Advisor to provide technical support for the mainstreaming of migration and population mobility in various health policies and plans in Eswatini

1. **Duty Station of the Consultancy:** Mbabane (part time)
2. **Duration of Consultancy:** 12 months
3. **Nature of the consultancy:** *Provide technical support for the mainstreaming of migration and population mobility in various health policies and plans in Eswatini. (Category A)*
4. **Project Context and Scope:** *IOM and Save the Children International are implementing the Sexual Reproductive Health and Rights -HIV Knows No Borders phase II (2021-2026) project. The project intervention seeks to address the link between SRHR-HIV and migration, targeting young and vulnerable people, including migrants and sex workers (YVPMS) living in migration-affected communities. Living in migration-affected communities they are often marginalized and socially excluded for health programmes as our baseline analysis have proved.*
5. **Organizational Department / Unit to which the Consultant is contributing:** Sexual Reproductive Health and Rights -HIV Knows No Borders phase II (2021-2026) project *Code: MA.0502. In partnership with the Governmen of Eswatini Ministry of Health SRHR Unit.*
6. **Category A Consultants: Tasks to be performed under this contract** The consultant will provide policy direction/advice on the SRHR-HIV programme to;
 - a) Ensure policy coordination and consistency between the organization's SRHR-HIV activities and the government policy provisions and/or activities at national, regional and community level; and
 - b) Advance migration and health mainstreaming efforts across the government/national policy environment in order to reflect the SRHR-HIV rights and needs of Young and Vulnerable People (YVP), Migrants and Sex workers living in migration affected communities.To monitor the policy environment within the Kingdom of Eswatini, in order to;
 - a) Map existing SRHR-HIV policies and guidelines at both regional and national level with specific intervention to

migration and health issues.

b) Review and update existing SRHR-HIV policies and guidelines with migration and health intervention at national level.

c) Identify opportunities and gaps for the mainstreaming of migration in government policy, with a particular focus on SRHR-HIV related issues.

6. Performance indicators for the evaluation of results

1. To support the call for relevant government policy reforms in order to facilitate the creation of an enabling environment for effectively addressing the SRHR-HIV needs of affected migrant communities.

2. To facilitate and strengthen partnerships with relevant stakeholders, including government and civil society organizations (CSOs) in order to collaboratively work towards realizing the policy related objectives of the SRHR-HIV programme.

3. To provide similar policy and technical support to cover the varying scope of the organization's projects and programmes, which includes making contributions towards the migration policy development processes of the organization in Eswatini

7. Education, Experience and/or skills required

The desired consultant should possess the following qualifications and experience

- An advanced graduate degree (Master's level) in International Relations, Public Policy, Development or Social studies or related field. A PhD in any of these areas would be an added advantage
- Experience in the policy development process, analysis, strategy formulation and effective communication and research
- Experience working on migration and migration related projects within the socio-cultural context of Eswatini
- Capacity to engage and effectively coordinate various stakeholders including government, civil society and others, towards a common policy goal; and
- Proven understanding of complex migration concepts, prevailing myths and misconceptions.

8. Travel required

Consultant will be required to travel in and outside the country.

9. Competencies

Values

- **Inclusion and respect for diversity:** respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- **Integrity and transparency:** maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- **Professionalism:** demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators

- **Teamwork:** develops and promotes effective collaboration within and across units to achieve shared

goals and optimize results.

- **Delivering results:** produces and delivers quality results in a service-oriented and timely manner; is action-oriented and committed to achieving agreed outcomes.
- **Managing and sharing knowledge:** continuously seeks to learn, share knowledge and innovate.
- **Accountability:** takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- **Communication:** encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

10. Interested applicants must submit their application to lsimelane@iom.int copying iommbabane@iom.int by the 28th April 2023.

11. Applications should contain letter of motivation, Curriculum Vitae and proposal . Only shortlisted individuals will be contacted.