



# CALL FOR APPLICATION VOLUNTEER POSITION

MAURITIUS PILOT YOUTH DIASPORA VOLUNTEERING PROJECT  
MU10.REI2023.VP-05

## SECTION 1

### Position Information

Position Title	Volunteer Computer Software Developer
Host Organization	EDYCS Epilepsy Group
Duty Station	EDYCS Epilepsy Health Service Center
Position Number	MU10.REI2023.VP-05
Organizational Unit	E001
Reports directly to	Youssef Noormamode, C.S.K., President Founder & the Epilepsy Care Administrator

## SECTION 2

### Organizational Context and Scope

Established in 2000, EDYCS Epilepsy Health Service Center is a unit operated under the aegis EDYCS Epilepsy Group NGO with prime objective to provide free medical and therapeutic services to patients diagnosed with epilepsy associated with other health comorbidities. Our core services at EDYCS Epilepsy Health Service Center are:

- Epilepsy care consultation
- Massage Therapy
- Psychological Counseling
- Home Visit
- Social and leisure programs
- Information
- Publication resources around epilepsy
- Training
- Community Awareness and Public education

Under the supervision of EDYCS President and Epilepsy Care Admin, a Volunteer Computer Software Developer is needed to develop and install a patient management software keeping tracks of all

appointments, seizures occurring, AED treatment and other relevant information on the patients follow-up at the Center.

### SECTION 3

## Responsibilities and Accountabilities

- Collecting and analyzing system of care at EDYCS Epilepsy Center
- Preparing a skeleton and stages of the software development
- Conducting research on existing patient management software
- Discussing key components of the software with EDYCS team
- Developing the software
- Installing the software
- Assist with data entry and other reports

## Required Qualifications and Experience

### EDUCATION

Bachelor's or Master 's degree in Computer Science, Software Development, Software Engineering, or other relevant degrees

### EXPERIENCE

At least 2 – 3 years' experience in software development including thorough understanding on Microsoft Applications.

Demonstrated keen interest to work in team within an NGO environment

### SECTION 5

## Languages

### REQUIRED

For this position, either English or French speaking candidate is welcomed.

### DESIRABLE

For this position, either English or French speaking candidate is welcomed.

### SECTION 6

## Competencies<sup>1</sup>

■ The incumbent is expected to demonstrate the following values and competencies:

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**VALUES** - All volunteers must abide by and demonstrate these five values:

**Inclusion and respect for diversity:** Respects and promotes individual and cultural differences. Encourages diversity and inclusion.

**Integrity and transparency:** Maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.

**Professionalism:** Demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

**Courage:** Demonstrates willingness to take a stand on issues of importance.

**Empathy:** Shows compassion for others, makes people feel safe, respected and fairly treated.

**CORE COMPETENCIES** - Behavioural indicators – Choose a level.

**Teamwork:** Develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.

**Delivering results:** Produces and delivers quality results in a service-oriented and timely manner. Is action oriented and committed to achieving agreed outcomes.

**Managing and sharing knowledge:** Continuously seeks to learn, share knowledge and innovate.

**Accountability:** Takes ownership for achieving the Organization's priorities and assumes responsibility for own actions and delegated work.

**Communication:** Encourages and contributes to clear and open communication. Explains complex matters in an informative, inspiring and motivational way.

## Call For Application Submission Guidelines

Interested candidates are invited to submit their application online through this [link](#), by the 13 August 2023 (23:00 Mauritius time) . For more information on the project, click on this [link](#).

All applicants will receive written notification of the outcome of the selection process. Should an applicant request further clarification, IOM will provide a response explaining the transparency and integrity of the selection process undertaken. IOM reserves the right to decline disclosure of the specificity of decision derived by the IOM mission due to reasons related to confidentiality.

IOM reserves the right to accept or reject any Application, and to annul the selection process and reject all Expression of Interest at any time, without thereby incurring any liability to the affected applicant.

For more information, please contact IOM in writing sending an email to [iommauritius@iom.int](mailto:iommauritius@iom.int).