



TERMS OF REFERENCE

BASELINE STUDY TO UNDERTAKE A GENDER SENSITIVE SECTORAL ASSESSMENT ON THE NEXUS BETWEEN MIGRATION, ENVIRONMENT AND CLIMATE CHANGE (MECC)

1.0 About IOM

The International Organization for Migration (IOM) is part of the United Nations System as the leading inter-governmental organization promoting humane and orderly migration for the benefit of all, with 174 member states and a presence in over 100 countries. As the leading inter-governmental organization IOM plays a key role to support the achievement of the 2030 Agenda through different areas of intervention that connect both humanitarian assistance and sustainable development.

2.0 Background of the Migration, Environment and Climate Change (MECC) Project

Climate change and environmental degradation continue to be drivers of contemporary migration patterns worldwide and are significantly impacting migration in Sub-Saharan Africa. Malawi continues to experience climate related hazards which have significantly affected human settlement and livelihoods. The Government of Malawi (GoM) recognizes the importance of planning long term development and adaptation to climate change and environmental pressures, and to create conditions for migration to be a choice, not a necessity. Unfortunately, however, the GoM lacks the resources and technical capacities to carry out research, ensure evidence-based policy coherence and engage/coordinate with the relevant international actors who support the sustainable implementation of policy decisions.

It is within this context that IOM aims to contribute to strengthening migration management in the context of climate change and natural hazards in Malawi in line with international migration law and standards. To contribute towards the overall objective, the MECC project will achieve the following outcome: Sectoral actors, policy makers and key actors in Malawi utilize gender sensitive MECC evidence in local planning, programming, or decision-making to address environment/climate challenges. The project focuses on Malawi but will work within the context of the full Sub-Saharan region.

The project aims to ensure that the Government of Malawi and other relevant stakeholders have better access to i) gender-sensitive data specific to MECC and information about climate affected sectors/areas in Malawi; and ii) MECC related tools such as MECC indicators, toolkits and actions plans. It also aims to strengthen the skills and knowledge of relevant Government stakeholders on MECC topics, to better ensure that the MECC nexus is prioritized within national program and interventions. By ensuring that MECC nexus is prioritized within the national program and interventions, the project seeks to enhance evidence-based policymaking and implementation, eventually leading to improved policy coherence and

the better management of migration in the context of environmental degradation and adverse effects of climate change.

3.0. Project Objectives

3.1 Overall objective

The overall goal of the project is to improve migration management by strengthening policy and decision making and programming in the context of environment and climate change.

3.2 Specific Objectives

- To generate and make available gender sensitive data on the Migration, Environment and Climate Change (MECC) nexus.
- To develop toolkits for MECC programming and indicators for MECC based development programming.
- To increase awareness and knowledge on environmental migration and its impact on human livelihoods and the economy.
- To support the mainstreaming of migration, environment and climate change in development plans, program, and policies in Malawi.

4.0. Rationale, Objectives and Scope of the Baseline Study

4.1. Rationale

As Malawi continues to face climate related disasters and extensive environmental degradation, internal displacement and relocation will continue to increase. In some cases, these factors have also induced cross border migration as people explore new livelihood opportunities as a way of adapting to the impacts of climate change and environmental degradation. The extent and dynamics of this type of migration also continues to evolve. This will in turn influence the livelihoods of internally displaced persons (IDPs) and their communities. It will also affect the economy by limiting the economic output from IDPs and affected communities. The recent episodes of Cyclone Ana and Tropical Cyclone Gombe clearly demonstrate the need for the integration of environmental migration issues in long-term planning and policy making.

Climate-related human mobility is often portrayed as a key impact of human-induced climate change, yet causal, quantitative evidence on this link remains limited. The links between climate change are complex, context specific and characterised by multi layered drivers and outcomes. In order to understand the extent of environmental migration, its dynamics and impact on livelihoods and the economy data and other information need to be generated and disseminated. This will help in policy and decision making and long-term programming in various sectors. It will also help Government, Development Partners, and other stakeholders to consider environmental migration as a development priority. It is against this background that IOM Malawi in partnership with the Government of Malawi would like to conduct a baseline assessment on MECC.

4.2. Objectives

The baseline study will seek;

- To identify MECC related gaps and opportunities in relevant national policies and strategies and district development plans.
- To Identify and assess knowledge and skills gaps related to MECC among policy makers, planners and those facilitating program implementation at national and districts levels and identify strategies for addressing the gaps.
- To document the impact of environmental degradation and climate change on migration and the impact of migration on the environment and natural resources in Malawi with specific focus on gender dimensions and other cross cutting issues.

4.3. Scope of Work

The consultant will work closely with IOM and EWG-MECC, key Government Ministries and Departments and the Technical Working Group and will lead the activities that cover the scope of the study. The study will mainly focus on review of relevant policy documents and a targeted survey in Chikwawa, Dowa, Blantyre, Mwanza, Phalombe and Karonga districts. The Consultant is expected to carry out the following tasks:

- i. Provide an overview of the existing policy framework that addresses or has the potential to address the Migration, Environment and Climate Change nexus in Malawi with focus on identifying and analyzing the relevant policies and their provisions.
- ii. Identification and assessment of gaps in relevant policies and other national strategic documents and District Environmental Action Plans (DEAPs) and District Development Plans (DDPs) for four districts (Karonga, Dowa, Mangochi and Chikwawa).
- iii. An in-depth assessment of the key drivers of contemporary migration in the four districts and Malawi at large.
- iv. An in-depth gender sensitive assessment of the impact of environmental degradation and climate change on contemporary migration patterns including a quantitative profile of the migration patterns.
- v. An in-depth gender sensitive assessment on the impact of migration on the environment and natural resources in Malawi including a quantitative profile.
- vi. Identify potential opportunities or entry points for mainstreaming MECC in policies and sectoral development plans.

The Consultant's Technical Proposal should, in the methodology section, provide further details of how each of the above tasks will be carried out.

5.0. Study Methodology and Role of the Consultant

The baseline assessment will be conducted by an external individual or team of consultants who will provide suitable /best fitting methodology with guidance of IOM. The Consultant will specify in their technical proposal in response to the Terms of Reference what methods they will use to carry out this

baseline study. The lead consultant will be responsible for guiding the entire Baseline study process and all other specific responsibilities as stipulated in the TORs.

6.0. Role of IOM and Partners

IOM will facilitate logistical arrangements between the Consultant (s) and partners and provide program documents. IOM will also review tools and provide support in the baseline assessment process. Implementing Partners will provide venues for discussion and mobilize the required persons for interviews.

7.0. Education Qualifications, Competencies and Experience of the Consultant

The Consultant is expected to hold the following qualifications in order to be eligible for this position:

- A post-graduate degree (minimum of Masters' degree) in Natural Resources Management; Climate Change; Disaster Risk Management; Development Studies, Demography or related social science degree from a recognized institution.
- A minimum of 7 years progressive working experience in environmental management and/or natural resource management, climate change, Demography and/or disaster risk management at policy level or program/project management level.
- Experience in work related to migration and its linkages to environment and climate change and sustainable development.
- A track record of leading policy analysis studies and community and institutional surveys while maintaining high standards in data collection, managing survey logistics, and training.
- At least 5 years of consultancy experience in the areas of migration, environment and natural resources management, demography, climate change and/or disaster risk management.
- A demonstrated high level of professionalism and an ability to work independently and in high pressure situations.
- Strong interpersonal and communication skills.
- High proficiency in written and spoken English.
- Demonstrable ability to meet timelines is a desirable attribute.

8.0 Supervision and Management

The Consultant will report to and receive briefing from the IOM Program Officer responsible for MECC in collaboration with key Government partners.

9.0 Deliverables

The incumbent will be responsible for the following deliverables:

1. Inception Report detailing the Consultants' understanding of the assignment including baseline study design, methodology, data collection tools, work plan and budget
2. Draft baseline assessment report covering the following:

- An overview of the existing policy framework related to migration, environment, and climate change in Malawi
- Gaps and opportunities identified from the existing policy and strategic framework at both national and district levels
- A detailed account on the factors that are driving contemporary migration in Karonga, Dowa, Mangochi and Chikwawa districts.
- An in-depth quantitative and qualitative assessment of the impact of environmental degradation and climate change on contemporary migration in Malawi using four case study districts
- An in-depth qualitative and quantitative assessment of the impact of migration on the environment and natural resources in Malawi using four case study districts
- Potential entry points and opportunities for mainstreaming MECC in policies and development plans at national and district levels

The Report should be presented in Calibri light size 11 font and should present data and information disaggregated based on sampled community, institution, sector, sex, etc. The consultant will also be required to submit copies of cleaned data sets including field notes and audio recorded material.

3. Present findings of the Baseline Assessment to the Expert Working Group on Migration, Environment and Climate Change (EWG-MECC) for technical review and multisectoral stakeholders for national validation.
4. Final Report of the Baseline Assessment, as well as Powerpoint presentation of the results. The Consultant shall prepare and present the summary report to the Expert Working Group on Migration, Environment and Climate Change (EWG-MECC), the National Technical Committee on Climate Change and Disaster Risk Management (NTCCC/DRM) and the National Steering Committee on Climate Change (NSCCC) for validation.
5. A Policy Brief providing a summary of the key MECC issues identified in the study and their policy recommendations.

10.0 Timeline

The assignment is for 30 man-days spread across sixty (60) calendar days from the date of signing the contract.

11.0 Application Procedure

Applications must be sent by email to lilongwevacancy@iom.int no later than 13 January 2023. Applications should contain:

- **Letter of Motivation and Curriculum Vitae** of the Principal Investigator and other support staff
- **Technical proposal** including describing the methodology and work plan.
- **Financial proposal** including professional fees.
- **Proof of previous related work** - at least two examples of written work of a similar scope and at least two traceable references.

IOM Contact details:

**The Resources Management Officer
International Organization for Migration (IOM)**

Email: Lilongwevacancy@iom.int