



Request for Expression of Interest

MU10.REI 2023-02

Position Title: **Support the improved understanding of the drivers of and factors affecting internal migration between the island of Rodrigues and mainland Mauritius: conduct a mixed methods study and develop an action plan (Category A)**

Duty Station: Port Louis, Mauritius, with travels to Rodrigues

Type of Appointment: Consultancy

Duration: 09 to 11 months

Estimated Start Date: May 2023

Closing Date: 09 April 2023

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

Context:

IOM is implementing a project which aims to strengthen migration management for sustainable development in Mauritius with a specific focus on internal migration between the island of Rodrigues and mainland Mauritius and vice-versa. The project aims at contributing to establishing an ecosystem of support to enhance protection and assistance to internal migrants from Rodrigues (Output 1.2). To achieve this, it is important to advance the evidence base on internal migration to enable more targeted and effective migration management practices. Despite the progress made since their adoption, there remains a need to review and strengthen institutional and legal frameworks for migration management, as well as to develop the capacities of migration management institutions.

Core Functions / Responsibilities:

Purpose and scope of the Assignment

This consultancy is being undertaken within the “Strengthening migration management for sustainable development with a focus on internal migration” project, funded by the IOM Development Fund. The objective of this consultancy is to develop an understanding of the situation with respect to migration data in Rodrigues, consider avenues to enhance the evidence base and build the capacity of key stakeholders with respect to the management and use of migration data.

The assignment will focus on the production of the following elements regarding migration data in the island of Rodrigues:

- Outline necessary actions to be taken in order to achieve a harmonization of definitions, priorities, indicators and methodologies pertaining to migration data in Rodrigues and in alignment to what is intended at national level.
- Conduct an assessment of the gaps and opportunities regarding migration data in Rodrigues and to produce a set of recommendations for improving the system for managing internal migration data in Rodrigues.
- Build the capacities of stakeholders on internal migration data
- Build the capacities of the Rodrigues Regional Assembly (RRA) to update the Rodrigues Migration Dashboard
- Support the periodic update of the Rodrigues Migration Dashboard.

IOM is seeking the services of a consultant to conduct an assessment of migration data on internal migration in Rodrigues and provide capacity building sessions.

The assignment will be undertaken under the overall supervision of the IOM Chief of Mission for Mauritius and Seychelles, and direct supervision of the Programme Coordinator, in coordination with the National Programme & Policy Officer.

Tangible and measurable outputs of the work assignment

The consultant is expected to perform the following tasks / activities:

1. Prepare an inception report (including the methodology as to how the consultant will approach the assignment, mapping of stakeholders, literature and document review, breakdown of work and timelines)
2. Conduct a mapping of stakeholders relevant to internal migration in Rodrigues and Mauritius
3. Undertake consultations in Rodrigues and in Mauritius, to create the space for key stakeholders (Ministries, Departments, NGOs, private sector, other UN agencies, etc.)
4. Prepare a draft a report which includes study findings and recommendations on the state of internal migration between Rodrigues and Mauritius as well as recommendations with respect to an ecosystem that will ensure safe, orderly and regular internal migration. The report will include the analysis of the primary and secondary data collected to develop an understanding of internal migration dynamics; legal, institutional, regulatory and normative frameworks; practices, priorities, needs and expectations with respect to internal migration; and mechanisms in place to support internal migrants
5. Prepare a draft action plan to on safe, orderly and regular management of internal migration between Rodrigues and Mauritius as well as the draft action plan
6. Present and validate the key findings and recommendations of the study to IOM and key stakeholders in Rodrigues and Mauritius
7. Prepare the final report on internal migration with key recommendations and the action plan on safe, orderly and regular management of internal migration, incorporating the key inputs and comments of stakeholders with respect to the findings and recommendations

All documents are to be produced and delivered in English language.

Timeline

This assignment is expected to start tentatively in May 2023, but the actual timeline is subject to change based on the date the agreement is signed between IOM and the Consultant. The assignment shall last no longer than 11 months.

Schedule of payment:

Monthly basis, subject to satisfactory delivery of services.

Required Qualifications and Experience

IOM is seeking applications from individual consultants and/or consortiums of individual consultants. The successful (lead) consultant should have a minimum of the following qualifications and experience:

Education

- Advanced university degree in international relations, political science, international economics, demography, statistics, development studies, social or behavioral science, migration studies, or other relevant social sciences.

Experience & Skills

- Minimum of 5 years of relevant professional experience in academia, research institutes, think tanks, governmental, inter-governmental, or non-governmental organizations working on diaspora engagement.
- Experience in facilitating working groups and discussion and actively engaging members.
- Working experience with senior officials within government, inter-governmental, and nongovernmental organizations.
- Proven experience in developing action plans.
- Fluency in English is required.

Languages

Fluency in English is required; working knowledge of French is an advantage.

Required Competencies

Values

- Inclusion and respect for diversity: encourages the inclusion of all team members and stakeholders while demonstrating the ability to work constructively with people with different backgrounds and orientations.
- Integrity and transparency: maintains impartiality and takes prompt action in cases of unprofessional or unethical behaviour.
- Professionalism: demonstrates professional competence and mastery of subject matter and willingness to improve knowledge and skills.
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Core Competencies

- Teamwork: establishes strong relationships with colleagues and partners; relates well to people at all levels.
- Delivering results: produces quality results and provides quality services to clients.
- Managing and sharing knowledge: shares knowledge and learning willingly, and proactively seeks to learn from the experiences of others.
- Accountability: operates in compliance with organizational regulations and rules.
- Communication: encourages others to share their views, using active listening to demonstrate openness and to build understanding of different perspectives.

Other

Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances.

How to apply:

Interested candidates are invited to submit their applications to the Human Resources Unit by email to iommauritus@iom.int with clear reference of the advert (**MU10.REI 2023-02**) in the subject line. The application package should include:

- a detailed CV and P11 Form of the lead consultant that will be involved in the assignment, including contact details of three (3) references (The Personal History (P11) form can be downloaded here: <https://ropretoria.iom.int/vacancies>)
- a 2-4 pager technical proposal on your capacity and approach to the assignment, including a proposed timeframe;
- A 1-page financial proposal indicating the consultant's daily professional fees in USD and a breakdown of all costs.

Only shortlisted candidates will be contacted.

Posting period:

From 27.03.2022 to 09.04.2023.