



## Request for Expression of Interest

### For the hosting of youth diaspora volunteers as part of the *Nou Rasinn* project

#### MU10.REI2023-01

Mission: International Organization for Migration (IOM) Office in Port Louis

Request for Expression of interest ID #	MU10.REI2023-01
Posting period	03 March 2023 to 24 March 2023
Clarification request deadline	20 March 2023
Application deadline	24 March 2023 (23:00 – Mauritius Time)
Notification of results	10 April 2023
Implementation period	March 2023 to December 2023
Project Brief	<a href="#">Click on this link to read the project brief</a>

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

#### **Context**

The International Organization for Migration (IOM) in partnership with the Ministry of Foreign Affairs, Regional Integration and International Trade and concerned stakeholders, are implementing a project entitled the “Mauritius Pilot Youth Diaspora Volunteering” project, also named “*Nou Rasinn: Look Forward, Give Back*”, funded by the IOM Development Fund.

This project aims at supporting the Government of Mauritius to engage with its diaspora and harness its valuable potential. Consequently, the youth diaspora will also have the opportunity to connect and contribute to their country of origin - Mauritius, in their relevant field of study/interest. The project hence aims to strengthen cultural and emotional ties of youth Mauritian volunteers with their country of origin and contribute to local/national development with the overarching goal being to build a strong exchange mechanism that will generate mutual benefits for both the Government of Mauritius and its diaspora by generating leads and interest of the Mauritian diaspora volunteers to willingly relocate to Mauritius and pursue a short-term volunteering assignment.

IOM is inviting eligible organizations interested in hosting a volunteer from the Mauritian Youth Diaspora for a duration of about 3 months. Volunteers will be selected through a rigorous vetting process by a Selection Committee and will be matched with organizations fitting their skillset and interest. Host organizations will be exempt from remunerating volunteers, who shall receive a stipend from IOM.

### ***Purpose of the Pilot Youth Diaspora Volunteering Programme***

Volunteering consolidates civic engagement, protects social inclusion, fortifies solidarity, and promotes a shared sense of achievement. A volunteer is an individual who, of their own free will, undertakes acts of service to society. These acts of service generate a surge of personal development within the individual devoting time and energy to the common good. Volunteers contribute to their respective host organizations by virtue of their personality, their individual life experiences, and their socio-cultural backgrounds.

By hosting volunteers, organizations will contribute to the development of Mauritius by strengthening the ties of the diaspora to their homeland and by harnessing skilled talent from the diaspora to fill the needs of the Mauritian economy.

### ***Eligibility criteria***

Organizations meeting all of the below criteria are considered eligible:

1. Civil society’s organization with legal status in Mauritius (registered either with the Registrar of Companies or Registrar of Associations<sup>1</sup>), active and operating for at least 3 years in Mauritius;

or

Small and medium enterprises with legal status in Mauritius (registered with the Registrar of Companies<sup>2</sup>. As per the Small and Medium Enterprises Act 2017, as amended by the Finance Act 2022<sup>3</sup>, the three types of enterprises described below are considered eligible. Larger businesses will not be considered for the purpose of this pilot project, as the aim is to support organizations with limited resources.

<b>Enterprise</b>	<b>Annual Turnover (MUR)</b>
Microenterprise	Not more than 10 million
Small Enterprise	More than 10 million but not more than 30 million
Medium Enterprise	More than 30 million but not more than 100 million

2. Be based and operating in the Republic of Mauritius, on the main island of Mauritius or in the Outer Islands.
3. Operating in at least one of the following sectors:
  - Environment and climate change
  - Conservation
  - Renewable energy and circular economy
  - Education

<sup>1</sup><https://labour.govmu.org/Documents/Legislations/Registration%20Associations%20Act/Registration%20of%20Associations%20Act%201979%20updated%202019.pdf> , Part II

<sup>2</sup> <https://www.mcci.org/media/35748/the-business-registration-act-2002-updated.pdf>

<sup>3</sup> [Small and Medium Enterprises \(SMEs\) - Introduction - Mauritius Revenue Authority \(mra.mu\)](https://www.mra.mu/en/small-and-medium-enterprises-smes-introduction)

- Agriculture and agro industry
- Maritime services
- Aged, disability and social care
- Health and medical
- Banking and Financial Sectors

### ***Selection criteria***

Host organizations will be selected based on the following criteria:

- Being active
- Demonstrate their capacities and resources to host the volunteers against the below factors:
  - Space for the volunteer to work
  - Equipment provided to the volunteer to undertake the tasks required
  - Presence of protocols for employee safety (physical or other),
  - Monitoring and appropriate supervision of the volunteer
- Inclusion and respect for diversity: encourage the inclusion of all team members and stakeholders while demonstrating the ability to work constructively with people with different backgrounds and orientations.
- Integrity, transparency and accountability: maintain impartiality and takes prompt action in cases of unprofessional or unethical behavior.

In line with IOM Private Sector Partnership Strategy<sup>4</sup> and IOM Guide on implementing partners' selection, a due diligence exercise will be conducted as part of the selection process, to examine whether a potential partner adheres to internationally recognized principles in the areas of human rights, labour, the environment and anti-corruption, and meets relevant obligations or responsibilities required by the United Nations.

### ***Expected role and responsibilities of host organizations***

- Support in the development and finalization of the Call for Applications for volunteer for the Organization;
- Sit the Selection Committee to review volunteers' applications for their related volunteer position(s) and participate in the selection process;
- Provide the volunteer(s) assigned to their organization with a thorough description of the tasks they are expected to conduct as part of their volunteering position (as per the call for applications)
- Release the volunteer from their duties to attend IOM-related activities (2 activities and 1 debriefing session)
- Attend and participate to pre-briefing and post-briefing meetings, organized by IOM.
- Provide appropriate supervision to the volunteer throughout the volunteering assignment.
- Provide relevant assistance and information to the volunteer throughout the volunteering period.
- Provide adequate workspace, IT support (if relevant) and any other systems and tools required to complete the objectives of the assignment
- Inform IOM of any change to the Volunteer Post Description occurring during the volunteering assignment

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<sup>4</sup> [C/106/INF/16 - IOM Private Sector Partnership Strategy 2016-2020](#)

- Offer structure guidance, mentoring and coaching (if relevant) by a supervisor that includes a clear workplan and performance appraisal
- Ensure a safe, respectful, and collaborative working environment for the volunteer.
- Endow the volunteer, who does not possess employee status, with basic workplace privileges (for example, inclusion in the host organization's safety procedures and leaves)
- Submit a final report, as per IOM template, including the volunteer(s) contribution to the organization.

### ***Expression of Interest submission guidelines***

Interested eligible organizations are invited to submit their expression of interest online through this [link \(in French or English\)](#) , or using the required form can be downloaded on these links in [English](#) or [French](#) , and sharing the application through email at [iommauritius@iom.int](mailto:iommauritius@iom.int) with clear Reference of Advert (MU10.REI2023-01) by the 24 March 2023 (23:00 Mauritius time) .

All applicants will receive written notification of the outcome of the selection process. Should an applicant request further clarification, IOM will provide a response explaining the transparency and integrity of the selection process undertaken. IOM reserves the right to decline disclosure of the specificity of decision derived by the IOM mission due to reasons related to confidentiality.

IOM reserves the right to accept or reject any Expression of Interest, and to annul the selection process and reject all Expression of Interest at any time, without thereby incurring any liability to the affected applicant.

For more information, please contact IOM in writing sending an email to [iommauritius@iom.int](mailto:iommauritius@iom.int).