Call for Applications (CFA)

Position title: Migration Health Programme Coordinator - Ebola Response

Reference no.: CFA/DRC001/19

Appointment: Consultancy Contract

Duty station: Kinshasa, Democratic Republic of Congo

Organization Unit: Migration Health

Closing Date: 22nd February 2019

Organizational Context and Scope:

Since 2016, the International Organization for Migration (IOM) has been supporting migration health initiatives in Democratic Republic of the Congo (DRC). Within its Health border and mobility management (HBMM) framework, IOM delivers and promotes comprehensive, immediate and long-term preventive and curative health programmes which are beneficial, accessible, and equitable for migrants, mobile population and other vulnerable and hard to reach populations. IOM works within existing health framework and with government authorities and Health, WASH, and Protection cluster coordination mechanism. IOM provides travel health assessments, emergency life-saving assistance and health system strengthening which has been disrupted by long term conflict, distance and other accessibility issues in DRC.

IOM supports the Ministry of Health to strengthen health service capacity at the border points to effectively prevent, detect and respond to the infectious diseases and other public health threads. IOM provides; integrated surveillance and disease control training for the frontline health staff working in border areas, necessary medical and health commodities for the border posts, analyses and reports on population mobility trends in priority health zones to inform preparedness efforts, as well as risk communication assistance to sensitize cross border population and neighbouring communities. IOM is an active partner of the Ministry of Health in supporting Point of Entry Surveillance during outbreaks, including the current 10th Ebola outbreak in North Kivu (2018-2019).

Under the direct supervision of the Emergency Coordinator, and overall supervision of the Chief of Mission (CoM) the successful candidate will be responsible and accountable for the implementation, coordination and management of Ebola -related projects in the DRC. HS/he will maintain close coordination with and be technically guided by the Regional Migration Health Specialist based at the IOM Regional Office (RO) in Pretoria, as well as by the Migration Health Department at Headquarters (HQs).

1. Organize, oversee and implement IOM’s migration health programming on strengthening International Health Regulations (IHR), including Ebola related projects implemented in DRC;
this includes overseeing the activation, implementation, reporting and evaluation of IHR-
related projects.

2. Monitor and evaluate migration health-related projects’ processes toward achievement of
outputs and outcomes specifically aimed at increasing effectiveness; recommend specific
actions for improvement/ adapt programme in line with findings and supervise the
development of evaluation protocols.

3. Ensure integration of IOM’s Emergency Health programming into the larger IOM Humanitarian
portfolio, including the development and delivery of emergency health interventions together
with IOM’s Camp Coordination and Camp Management, Displacement Tacking Matrix (DTM),
WASH and Protection teams.

4. Represent IOM at technical health and other UN partner coordination forums such as the WHO
EVD Meetings and Health Cluster; liaise and coordinate with national and international health
and development assistance authorities, agencies or organizations regarding planning and
coordination of Ebola and other related health matters; key counterparts will include the
Ministry of Health, the WHO, the United Nations International Children’s Emergency Fund
(UNICEF), UNPOL/MONUSCO, Health Cluster partner agencies and other stakeholders.

5. Supervise all consultants and health staff in Kinshasa and liaise closely with staff working
within the emergency health response for Ebola in other field sites, providing technical,
programmatic and budgetary oversight.

6. Provide periodic technical updates and reporting of IOM DRC Ebola activities, in particular
weekly input to POE Taskforce (WHO, CDC, IOM) and WHO AFRO Situation Update. Document
best practice and prepare advocacy and resource mobilization material for IOM’s emergency
health response.

7. Manage the health programme budgets from budget development to monitoring of
expenditures and proposing corrective measures in coordination with the mission’s Resource
Management Officer in Kinshasa and key emergency health donors such as WHO, OFDA and
ECHO.

8. Contribute to regular reporting on project achievements, problems encountered and pertinent
developments for IOM DRC overall programming, as well as for donors and partner agencies.

9. Identify opportunities for expanding migration health activities and programmes, including but
not limited to informing embassies and consulates of IOM’s migration health work and
responding to announcements for call of proposals by drafting project concept notes and/or
proposals and liaising with United Nations (UN) agencies and Ministry of Health to identify
project development opportunities.

10. Contribute to country and regional migration health-related programme analysis by providing
inputs on activities, achievements, new projects, problems encountered and pertinent
developments in the relevant sectors.
11. Perform such other duties as may be assigned.

**Required Qualifications**

**Education & Experience:**

- Master’s degree in Public Health, Epidemiology or a related field from an accredited academic institution with five years of relevant professional experience; or
- University degree in the above fields with seven years of relevant professional experience.
- Operational and field experience in outbreak preparedness and response, in public health, epidemiology, and risk communication interventions;
- Operational and field experience in migration, refugee and displaced persons’ health-related issues, programme development, including experience in evaluating health programs and proto
- Experience in health programming, including programme conceptualization, analysis and implementation; resource mobilization;
- Knowledge of structures and functions of national and international health agencies, donors and organizations;
- Familiarity with the health sector in the African region, with DRC experience an advantage.

**Languages:** Fluency in English and working knowledge of French is required.

**Competencies:** The incumbent is expected to demonstrate the following values and competencies:

**Values**

- **Inclusion and respect for diversity:** respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- **Integrity and transparency:** maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- **Professionalism:** demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

**Core Competencies**

- **Teamwork:** develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- **Delivering results:** produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- **Managing and sharing knowledge:** continues to learn, share knowledge and innovate.
- **Accountability:** takes ownership for achieving the Organization’s priorities and assumes responsibility for own action and delegated work.
- **Communication:** encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

**Managerial Competencies**
• **Leadership:** provides a clear sense of direction, leads by example and demonstrates the ability to carry out the organization’s vision; assists others to realize and develop their potential.

• **Empowering others and building trust:** creates an atmosphere of trust and an enabling environment where staff can contribute their best and develop their potential.

• **Strategic thinking and vision:** works strategically to realize the Organization’s goals and communicates a clear strategic direction.

Interested candidates are required to submit letter of motivation, curriculum vitae and credential documents clearly indicating the position title in the subject line via e-mail to iomgomarecruitment@iom.int

Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances.

Only shortlisted candidates will be contacted. IOM adheres to a recruitment policy which promotes gender equality and encourages female candidates to apply.