Organizational Context and Scope:

Since 2016, the International Organization for Migration (IOM) has been supporting migration health initiatives in Democratic Republic of the Congo (DRC). Within its Health border and mobility management (HBMM) framework, IOM delivers and promotes comprehensive, immediate and long-term preventive and curative health programmes which are beneficial, accessible, and equitable for migrants, mobile population and other vulnerable and hard to reach populations. IOM works within existing health framework and with government authorities and Health, WASH, and Protection cluster coordination mechanism. IOM provides travel health assessments, emergency life-saving assistance and health system strengthening which has been disrupted by long term conflict, distance and other accessibility issues in DRC.

IOM supports the Ministry of Health to strengthen health service capacity at the border points to effectively prevent, detect and respond to the infectious diseases and other public health threads. IOM provides; integrated surveillance and disease control training for the frontline health staff working in border areas, necessary medical and health commodities for the border posts, analyses and reports on population mobility trends in priority health zones to inform preparedness efforts, as well as risk communication assistance to sensitize cross border population and neighbouring communities. IOM is an active partner of the Ministry of Health in supporting Point of Entry Surveillance during outbreaks, including the current 10th Ebola outbreak in North Kivu (2018-2019).

Under the direct supervision of the DTM Manager, with technical supervision to the Migration Health Programme Coordinator for Ebola, and with overall supervision of the Emergency Coordinator, the candidate will be responsible and accountable for assisting and supporting the collation and aggregation of the daily monitoring data, the set up flow monitoring sites for the on-going outbreak in epicentre and key border points and producing regular population mobility analysis dashboard as a guiding tool of outbreak response, IOM is looking for an experienced IM specialist with proven GIS experiences preferably in humanitarian and public health emergency context.
1. Plan, design and implement integrated mechanisms for information management to support coordination among different sub-offices and Kinshasa and ensure that accurate and reliable data is collected, stored, and disseminated;

2. Ensure the effective use of the designated information systems, including web portals and application tools, to support inter-agency coordination;

3. Lead the Information Management and GIS work under the Population Mobility Mapping (PMM), which includes participatory mapping exercises (in preparedness and response health zones), site observation and establishment of flow monitoring points.

4. Ensure timely preparation and generation of information products such as weekly POE/POC public health snaps shots and reports in addition to updating the POE/POC Dashboard on a daily basis, and support information sharing and dissemination to all relevant channels;

5. Ensure that data and analyses from the POE/POCs are compiled in a timely (daily) manner and provide weekly analysis to the Field Epidemiologists and the Migration Health team in Kinshasa;

6. Develop appropriate supportive strategies to ensure that data is shared with partners on a regular basis and identify barriers for information collection, analysis and sharing, while ensuring confidentiality;

7. Develop and conduct training modules for field level Information Management Assistants in each of the sub-offices working on the Ebola Response as required for the implementation of information management mechanisms, including PMM and to facilitate coordination and ensure proper flow of information;

8. Support the implementation of performance monitoring mechanisms to understand the impact of the interventions based on key performance indicators in coordination with the Migration Health Monitoring and Evaluation Officer and progress against implementation plans and the Strategic Response Plan (SRP);

9. Support and enforce data confidentiality guidelines to protect sensitive data.

10. Promote the use of inter-operable technologies, specifically looking at how IOM data can be used to complement mobile phone data or that of flow minder.

11. Undertake necessary duty travel to various humanitarian hubs and IOM field offices in the country;

12. Perform such other duties as may be assigned.
**Required Qualifications**

**Education & Experience:**

- Master’s degree in Information Management, Computer Science, Media or Social Sciences or a related field from an accredited academic institution with five years of relevant professional experience; or
- University degree in the above fields with seven years of relevant professional experience.
- Experience in Information Management, emergency humanitarian operations; management and coordination of information flows, data management including collection, storing, processing, and analysing data to generate information products;
- Experience in Public Health emergencies an advantage.
- Broad knowledge of humanitarian coordination mechanism and the cluster system;
- In-depth knowledge of the latest technological developments in information technology and information system;
- Demonstrated ability for leadership in the context of partnership building and consensual decision-making;
- Proven skills to analyze statistical information;
- Ability to formulate IM-related technical requirements and Operating Procedures;
- Ability to translate planning-specifications into technical briefs for data capture and analysis, and vice versa;
- Ability to compile and holistically analyze diverse datasets;
- Experience with handling confidential data;
- Demonstrated team-building and information management skills;
- Demonstrated understanding of different data collection methodologies;
- Knowledge and understanding of relational data theory;
- Experience in advanced data visualization and information design skills.

**Languages:** Fluency in English and French is required.

**Competencies:** The incumbent is expected to demonstrate the following values and competencies:

**Values**

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

**Core Competencies**
• **Teamwork:** develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.

• **Delivering results:** produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.

• **Managing and sharing knowledge:** continuously seeks to learn, share knowledge and innovate.

• **Accountability:** takes ownership for achieving the Organization’s priorities and assumes responsibility for own action and delegated work.

• **Communication:** encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

**Managerial Competencies**

• **Leadership:** provides a clear sense of direction, leads by example and demonstrates the ability to carry out the organization’s vision; assists others to realize and develop their potential.

• **Empowering others and building trust:** creates an atmosphere of trust and an enabling environment where staff can contribute their best and develop their potential.

• **Strategic thinking and vision:** works strategically to realize the Organization’s goals and communicates a clear strategic direction.

Interested candidates are required to submit letter of motivation, curriculum vitae and credential documents clearly indicating the position title in the subject line via e-mail to iomgomarecruitment@iom.int

Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances.

Only shortlisted candidates will be contacted. IOM adheres to a recruitment policy which promotes gender equality and encourages female candidates to apply.